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Hall Ticket No:						Question Paper Code: 22MBAP101

MADANAPALLE INSTITUTE OF TECHNOLOGY & SCIENCE, MADANAPALLE (UGC-AUTONOMOUS)

MBA I Year I Semester (R22) Supplementary End Semester Examinations, March - 2025 MANAGEMENT PERESPECTIVES AND ORGANIZATIONAL BEHAVIOR

Time: 3Hrs Max Marks: 60

Attempt all the questions. All parts of the question must be answered in one place only. In Q.no 1 to 5 answer either A or B only. Q.no 6 which is a case study is compulsory.

Q.No	Question	Marks	СО	BL
Q.1(A)	Discuss why Corporate Social Responsibility important in India.	10M	1	2
_	OR			
Q.1(B)	Explain the principles of ethics.	10M	1	2
Q.2(A)	List any four differences between formal and informal organizations?	10M	2	3
	OR			
Q.2(B)	Describe the steps in involved in controlling process.	10M	2	2
Q.3(A)	Explain the factors influencing perception.	10M	3	2
	OR			A//
Q.3(B)	Discuss the Porter and lawler theory of motivation.	10M	3	2
Q.4(A)	Elaborate two-dimensional Managerial grid,	10M	4	4
	OR			1
Q.4(B)	Critically analyze types of conflicts and its consequences and explain the ways to manage conflicts?	10M	4	4
Q.5(A)	Discuss the factors contributing towards creating sustainable culture?	10M	5	2
	OR			MII
Q.5(B)	Explain coping strategies to overcome stress?	10M	5	2
Q.6	Ragni is a chief executive officer of Peak Electronics, faced a difficult decision. Her company was a leader in making parts for standard cassette and reel-to-reel tape recorders. Ragni had watched with some misgivings as digital technology hit the market in the form of compact disc players, and she had to decide whether to lead Peak into the digital age. Even though digital tape players were encountering legal hurdles in the American market, they were starting to take hold in Japan and Europe. Was America—and Peak—ready for them? Ragni had plenty of help in making the decision. First she met with the company's marketing division. Everyone had an opinion. Some predicted that every audio component would be digital by the turn of the century; others believed the popularity of even compact disc players was already waning. Everyone agreed that they needed time to conduct surveys, gather data, and find out what products the public really wanted and how much they would be willing to pay for them. The people in research and development had a different approach. They were tired of making small improvements in a mature and perfected product. They had been reading technical material about digital tape, and they saw it as an exciting new technology that would give an innovative company a chance to make it big. Time was of the essence, they insisted. If Peak was to become an important supplier of parts for	10M	2	5

the new decks, it had to have the components ready. Delay would be fatal to the product.

A meeting of the vice presidents produced a scenario with which Ragni was all too familiar. Years ago these executives had discovered that they could not outargue one another in these meetings, but they had faith in their staffs' abilities to succeed where they had failed. Before Ragni even walked into the room, she knew what their recommendation would be: to create a committee of representatives from each division and let them thoroughly investigate all aspects of the decision. Such an approach had worked before, but Ragni was not sure it was right this time.

Desperate to make the decision and get it out of her mind, Ragni mentioned it to her fifteen-year-old son, who, it turned out, knew everything about digital tape. In fact, he told her, one of his friend—the rich one—had been holding off on buying a new tape deck so that he would be on the cutting edge of digital recording. "It's gotta happen, Mom," her son said. "People want it."

Intellectually, Ragni believed he was right. The past thirty years had shown that Americans had an insatiable appetite for electronic gadgets and marvels. Quadraphonic sound and video discs were the only exceptions she could think of to the rule that if someone invented an improved way of reproducing images or sound, someone else would want to buy it.

But intuitively, Ragni was not so sure. She had a bad feeling about the new technology. She believed the record companies, which had lost the battle to tape manufacturers, might get together with compact disc makers and audio equipment manufacturers to stop the digital technology from entering the American market. So far, no American company had invested substantially in the technology, so no one had an interest in funding the legal battle to remove the barriers to the new machines.

Exhausted, Ragni went to bed. She hoped that somehow her subconscious mind would sort out all the important factors and she would wake up knowing the right decision.

Case Questions

1. What sources of information and opinion about the new technology seem most reliable?

Which would you ignore?

2. If you were Ragni, what would your next step be?

END

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MADANAPALLE INSTITUTE OF TECHNOLOGY & SCIENCE, MADANAPALLE (UGC-AUTONOMOUS)

MBA I Year I Semester (R22) Supplementary End Semester Examinations, March - 2025 MANAGERIAL ECONOMICS

Time: 3Hrs Max Marks: 60

Attempt all the questions. All parts of the question must be answered in one place only. In Q.no 1 to 5 answer either A or B only. Q.no 6 which is a case study is compulsory.

Q.No	Question	Marks	CO	BL	
Q.1(A)	Explain the Nature and Scope of Managerial Economics.	10M	1	2	
	OR				
Q.1(B)	Elucidate how economics is interrelated with other functional areas.	10M	1	3	
Q.2(A)	Explain the types of elasticity of demand in detail.	10M	2	2	
	OR				
Q.2(B)	Examine the various techniques of demand forecasting.	10M	2	2	
Q.3(A)	Bring out the difference between increasing, decreasing and constant returns to scale with the help of suitable figures only.	10M	3	3	
	OR				
Q.3(B)	Describe cost and output relation in short run and long run.	10M	3	2	
Q.4(A)	Explain with diagrams price and output determination under perfect competition.	10M	4	2	
	OR				
Q.4(B)	Explain the various pricing methods.	10M	4	2	
Q.5(A)	What are various economic indicators for measuring national performance? Explain.	10M	5	3	
	OR		,		
Q.5(B)	Distinguish between Gross Domestic Product and Gross National Product.	10M	5	3	
Q.6	Economic Analysis of Agriculture Irony is the nature of the economics of agriculture; even as many in America still struggle with hunger, the government has been offering subsidies to the American farmer to artificially raise the price of produce, in some cases since 1933. History of Subsidies Because a typical farmer is so small compared to the entire market for the good, he or she offers, they cannot affect the price of the good, or try to affect the price of good too efficaciously. Instead, they are referred to as 'price takers', who are forced to accept the market price. However, subsidies alter this economic situation to occasionally illogical results. At the end of World War I, farmers were rewarded by high prices as the government spent millions to rebuilt war-torn Europe. In fact, a small farmer who might have been almost forced to sell the farm before the war was in fact currently quite successful. However, in 1921, the nation fought through a recession as the farm goods they frequently produced outpaced demand, probably due to Europe's quick agricultural recovery. American farmers now suffered, and continued to do so into 1922, where virtually every industry had recovered except for agriculture. Large lands that had been opened up to feed Europe's millions pumped	10M	4	5	

out more and more crops, but prices went lower and lower, and a surplus quickly accumulated that prevented prosperity.

Rising Anger of Farmers

Farmers could no longer meet the cost of production, and many were forced to leave their farms. Under neo-classical theory, this could be considered a frictional unemployment situation; as each farm increases production until it doesn't take as many to cover themarket, some of them should switch to other tasks. This 'message of the market' was a message of sadness for many farmers. During the Great Depression, farmers were especially hurt. For example, low dairy prices due to increased production meant that Midwestern dairy farmers were earning less than ever. Milk, as a highly spoilable good, is a good example of 'perfect competition,' when farmers can only earn the price the market tells them. Even dairy farm strikes were ineffective, like those as a part of the Farmer's Holiday Association Strike of 1932 in Wisconsin and (some of these became violent as milk haulers and milkmen scuffed on the picket lines). Since the 1930s FDR worked to create a national program to guarantee income to farmers by enacting significant number of measures to raise prices, beginning with the creation of the Agricultural Adjustment Administration in May 1933, which began the subsidy system that continues to this day, even though the AAA was declared unconstitutional in 1936. The AAA measures paid landowners to leave part of their land fallow. This did raise farmers' incomes, but consumers were forced to endure high food prices during the worse years of the Depression. Subsidies to farmers have been a part of the American agricultural system ever since. Bill Clinton attempted to reduce payments and increase diversity of crops with the Freedom to Farm Act in 1994. In 2000, however, the Farm Security and Rural Investment Act restored the farming subsidies. While it is true that some farmers struggle, the government spent \$30 billion dollars in subsidies yearly, even though it is estimated that it would only cost \$10 billion dollars in crop insurances and of her measures to bring the poorest farmers in America up to middle class. On May 14, 2002, President Bush signed a farm subsidy estimated to cost \$190 billion dollars over ten years, rekindling a national debate about subsidies. Today, large commercial farms dominate the agricultural market; 8% dominate 72% of sales. Farm policies are sometimes more the product of politics than economics. While security of the food supply and preservation of small family-owned farms are good goals, well-intentioned programs might be hugely inefficient. There are costeffective ways of helping small farmers, including crop insurance, but today some of these measures are still not used.

Questions

- 1. Compare the earlier global agricultural scenario with the recent scenario. (as depicted in the case)
- 2. Do you agree that agriculture is a perfectly competitive industry?

END

Case study

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MADANAPALLE INSTITUTE OF TECHNOLOGY & SCIENCE, MADANAPALLE (UGC-AUTONOMOUS)

MBA I Year I Semester (R22) Supplementary End Semester Examinations, March - 2025 ACCOUNTING FOR MANAGERS

Time: 3Hrs

Max Marks: 60

Attempt all the questions. All parts of the question must be answered in one place only. In Q.no 1 to 5 answer either A or B only. Q.no 6 which is a case study is compulsory.

Q.No	Question				Mark			
Q.1(A)	Define 'accounting' and explain	the concepts a	nd conventions of accoun	ting.	10M			
		Ol	R					
	2006		Amour	nt (Rs) 1,00,000				
Q.1(B)	January 1 Tarun started business with cash January 2 Goods purchased for cash January 4 Machinery Purchased from Vibhu January 6 Rent paid in cash January 8 Goods purchased on credit from Ali January 10 Goods sold for cash January 15 Goods sold on credit to Gurmeet January 18 Salaries paid. January 18 Salaries paid. January 20 Cash withdrawn for personal use Trial Balance is not a conclusive evidence of accuracy of accounts." Discuss. OR Ashok's Trial Balance as on 31st March, 2007 is given below. You are required to prepare Trading and Profit and Loss Account for the year ended 31st March, 2007 and Balance Sheet as on that date after taking into account the given adjustments. Trial Balance as on 31st March, 2007 Particulars Amt. (Rs.) Purchases Machinery 4,000 Building 1,00,000 Stock (1.04.2006) 15,000 Reserve 7,000 Printing and Stationery 1,750 Creditors 45,000							
Q.2(A)	"Trial Balance is not a conclusiv	e evidence of a	ccuracy of accounts." Dis	scuss.	10M			
	Trial Bala	ance as on 31s	^t March, 2007	Amt. (Rs.)				
	Machinery Building	4,000 1,00,000						
Q.2(B)	Audit Fees Sundry Expenses Furniture Investment Cash	700 3,500 8,000 10,000 4,000 800	Sales Bills payable Purchase Returns	1,58,000 250 3,500	10M			
	Advertisement Carriage Inwards Travelling Expenses	1,300						
	I I	1,300 2,700 2,95,750		2,95,750				

Q.3(B)	The following are to 2019. Liabilities Share Capital P & L Account	he Balance S		Ltd., as on 31st Ma	arch. 2018 and	d 31 st March,											
	Share Capital	2018															
	111 - 1		2019	Assets	2018	2019											
	111 - 1	1,60,000	2,20,000	Building (Cost)	1,40,000	2,18,000											
		2,50,000	5,00,000	Stock	3,00,000	3,50,000											
	Creditors	2,30,000	1,80,000	Bank	40,000	80,000											
	Outstanding	6,000	3,000	Preliminary	14,000	12,000											
	Exp.	,	- 1	Exp.	1,62,000	2,54,000											
	Depreciation on building	10,000	11,000	Debtors			10M										
		6,56,000	9,14,000		6,56,000	9,14,000											
	Additional Inform				1 1: 6	T 14 000											
	(depreciati	on written of	f ₹ 1,000) wa	ich was purchas s sold for ₹ 1,200. d during the year.	ed earner ic	or < 14,000											
	From the above in		=	= =													
	(A) A statement of	changes in w	orking capita	al (B) Funds flow s	tatement												
Q.4(A)	What is meant by Cost-Volume-Profit Analysis? Explain its application in managerial decision making.																
			0	R													
Q.4(B)	A company is consi to increase by Rs.1 is 80,000 units a y costs are currently the expansion. The same under either Which alternative is	,25,000 wher ear. Capacity Rs.6.80 per of current sell- alternative.	n plant expand will increase unit and are ing price is in what are the	nsion is completed se by 50 percent v expected to go do Rs.16 per unit an	. The present with the expar wn by Re.0.40 d is expected	plant capacity nsion. Variable per unit with to remain the	10M										
Q.5(A)	Describe the feature	es, merits and	l demerits of	Computerised Acc	ounting		10M										
			0	R			,										
Q.5(B)	Distinguish between	n manual acc	ounting and	Computerised acco	ounting.		10M										
Q.6				Case Study													
	The Directors of Ali Component manufa	ctured by the	em:	following data rela		Rs.											
		ales 4,000 ur roduction cos		eacn	Rs.	,00,000											
		laterials cons			80,000												
	La	abour cost			40,000												
		riable overhe			20,000	1 70 000	10M										
	Fi	ixed overhead	is		30,000	1,70,000											
	P	rofit				30,000											
	 The sales no The extra un 	r of units by s eeded to earn	selling which a profit of R ould be sold t	the company will		en.											

Hall Tick	et No:					Questi	on Paper	Code: 22M	BAP105				
MADA	NAPALLE INSTI	TUTE	OF TE	CHNO	LOGY (& SCIE	NCE,	MADANA	PALLE				
	ear I Semester (R2		(UGC-A	AUTONO	MOUS)								
		IESS S		-				ais, maich	- 2025				
Time:	3Hrs							Max Mar	ks: 60				
	Attempt all the questi Q.no 1 to 5 answer												
Q.No	Question								Marks				
Q.1(A)	The following day households selected 2,750 2,0 (i) Find the mean a (ii) Do these data mean and median an outlier is dropp (iii) Which of these	ed in a su 00 1,500 and the m contain a . Which o	rvey. Th 0 68,00 ledian fo an outlie of these	e figures 00 1761 or these der? If so, summar	are in ru 1549 ata; exclude y measu	apees. 3750 1 this valures has a	800 30 ale and r	ecalculate the change who	he 10M				
				OR									
	The following data	gives yie	ld of mil	lk in liter	s per da	y of two	breeds o	f cow A and	В				
	as follows . Which BreedA(milk	breed is	more co	nsistent 15	giving yid 13	eld of mill	20	19					
Q.1(B)	in ltr) Breed B (milk in ltr)	18	20	16	14	17	20	13	10M				
			I										
Q.2(A)	(ii) An MBA candid being selected in fi one of his applicat	ate appli irm A is (ions bein	es for a 0.7 and g rejecte	being reject is 0.6.	ected is	0.5. The	probabi	lity of at lea	st				
Q.2(B)	Covishield vaccine	was ad	ministar		orleona e	of a sam	noner V	. domotos 41					
Q.2(D)	number of heart b	eats per	minute	per wor	ker and	the follow	pany. A wing dis	tribution wa	as				
	Find (i) $P(68 \le X \le 1)$	72) and P($(X \ge 80)$	0.05 0	.80 0.0	-	100 0.01 ted work	ters.	10M				
Q.3(A)	If 20% of items pro- rivets chosen at ran be defective.	duced by ndom (i) 1	a factor none (ii)	y are def exactly ²	ective, fir l (iii) at i	nd the pr most 2 (iv	obability /) at leas	that out of at 3 rivets wi	6 ill 10M				
O 2(D)	An fordally			OR									
Q.3(B)	students was 42 wi (a) Number of s (b) Number of s	th standa tudents a tudents s	ord devia exceeding scoring b	tion of 29 g a score petween 3	4 .Find a of 50. 30&50.	idents. 1	`he aver	age score o	of 10M				
Q.4(A)	Samples of student	P(X) 0.01 0.04 0.05 0.80 0.05 0.04 0.01 at (i) $P(68 \le X \le 72)$ and $P(X \ge 80)$ (ii) the average and the variance of heart beats of vaccinated workers. O% of items produced by a factory are defective, find the probability that out of 6 ts chosen at random (i) none (ii) exactly 4 (iii) at most 2 (iv) at least 3 rivets will defective.											

	Mean	S.D	Sample size			
College-A	55	10	400			
College-B	57	15	100			

Make a large sample test to test the significance of difference between the means at 5% l.o.s

OR

Q.4(B) A sample of 26 bulbs gives a mean life of 990 hours with a standard deviation of 20 hours. The manufacturer claims that the mean life of bulbs is 1000 hours. Is the sample not up to the standard? (value of t-statistic for 25 df at 5% l.o.s is 1.708)

10M

Q.5(A) Explain co-efficient of determination? Find Karl Pearson's co-efficient od correlation for the data

10M

Marks in Accounts	75	77	79	81	83	85	87	89	91	93
Marks in Maths	50	55	60	65	70	75	80	85	90	95

OR

Q.5(B) Regression equations are 8X-10Y+66=0, 40X-18Y=214; which is X on Y regression equation and if V(X) = 9 find the standard deviation of Y.

10M

10M

Q.6 Case Study

The following table gives the lactations completed by 1000 cows of Tharparker breed

No.of Lactations(X)	0	1	2	3	4	5	6	7	8	9	10
No.of Cows	300	205	155	126	90	47	350	185	13	85	3

Fit a poisson distribution to the above data and find expected frequencies.

*****END*****